



Institute for Credentialing Excellence

I.C.E. DE&I Statement

Drafted By: I.C.E. Diversity, Equity & Inclusion Task Force

The Institute for Credentialing Excellence values diversity, equity and inclusion at all levels of the organization. I.C.E. defines diversity to include traditional notions of diversity (age, gender, race, religion, ethnicity, disability, appearance, sexual orientation, gender identity, personality type), as well as:

- Cultural Identities
- Geographic Bias (Citizenship)
- Multi-generational Factors
- Gender Expression and Identity
- Disability (Visible and Invisible)
- Societal Attributes (Inclusive of Personal Presentation & Self-Expression)

We welcome and respect the unique perspectives, opinions and experiences of each I.C.E. member, as this is a pillar of our ability to serve our stakeholders. We commit to working towards removing barriers, internally and externally, to achieve true diversity, equity and inclusion for the professional credentialing community.